

<b>Windham School District</b>	<b>GBEBD</b>
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See also GBEBB, JICDAA

**EMPLOYEE USE OF SOCIAL NETWORKING WEBSITES**

The School Board strongly discourages school district staff from socializing with students outside of school on social networking websites.

All school district employees, faculty and staff who participate in social networking websites, shall not post private or confidential school district material on any website

School district employees are prohibited from engaging in any conduct on social networking websites that violates the law, school board policies, or other standards of conduct. Employees who violate this policy may face discipline and/or termination, in line with other school board policies and/or collective bargaining agreements, if applicable.

Nothing in this policy prohibits employees, faculty, staff or students from the use of websites if such sites are used solely for educational purposes.

Access of social networking websites for personal use during school hours is prohibited.

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**Legal References:** RSA 275:73, Use of Social Media and Electronic Mail

Windham School Board	Policy Code: GBEBD
Adopted: April 7, 2015	