

Windham School District	HPA
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EMPLOYEE JOB ACTIONS
(Unauthorized Employee Absences)

Any strike, job action or withholding of services by a public employee is illegal.

Any employee of the Board who engages in a strike, job action, withholds services, absents himself without leave or authorization, or declines to perform all of his/her duties and responsibilities will be acting contrary to the law of the state, to the Board policies and to any applicable individual contract.

Any employee who so acts will:

1. Suffer a deduction in salary for every day s/he is absent from work.
2. Have an official reprimand placed in his/her permanent record.
3. Be subject to immediate discharge or other appropriate disciplining action.

Legal References: RSA 273-A:13

Windham School Board	Policy Code: HPA
Revised: July, 1998 Revised: November, 1999	

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